POSITION DESCRIPTION

Position Title: **DISTRIBUTION CENTER LOGISTICS LEAD**

Category: Full time, regular, full benefits

Payroll Classification: Hourly, Non-Exempt

Organizational Unit: Hatchery Support

Location: Anchorage Distribution Center

Customary Work Hours: 8:00 – 5:00, Monday - Friday

Supervisor's Title: Hatchery Support Manager

Effective Date: October 5, 2017

Basic Function: The Distribution Center Logistics Lead functions as part of the hatchery support team in the purchasing, shipping, receiving, and distribution activities of the Corporation. Under general supervision, performs work in various phases of hatchery support and operation of the Anchorage Distribution Center.

Primary Responsibilities: The responsibilities of the position include assisting the Hatchery Support Manager or Assistant Hatchery Support manager in the purchasing, shipping, receiving, and distribution activities of the Anchorage Distribution Center; and assembling all corresponding shipping and receiving documentation

Description of duties and tasks:

- Drive a box van to make deliveries, pick up orders, and purchase supplies.
- Receive incoming vendor deliveries, accurately counting and comparing delivered supplies to the corresponding purchase order, recording damage or discrepancies.
- Track supply returns and exchanges, and trace missing items according to protocol
- Track and record movement of fish food inventories at the ADC
- Ensure correlating documentation purchase order, invoices, receipts, manifests are consolidated for each delivery and provided to Hatchery Support personnel
- Maintain shipping manifests, bill of ladings, and receiving summaries.
- Label, weigh, organize and consolidate supplies for shipping according to delivery schedules.
- Operate a forklift to receive and unload freight from vendor deliveries in a safe manner
- Load supplies in shipping vans and/or flatbeds for shipping, observing correct weight distribution and load securing protocol .
- Site cleanup, general maintenance and repair, maintaining a safe work environment

- Cleans, sweeps or shovels snow.
- Leads by example work flow or scheduling with other shipping and receiving personnel
- Use computers and computer software to conduct routine data entry or output.
- Recommends procedures, techniques and new equipment to improve work efficiencies or adaptation to new techniques
- Conducts monthly site safety meetings
- Assist new employees in the use and maintenance of equipment, suchs as forklifts, pallet jacks
- Performs related duties as assigned.

Knowledge, Skills, and Abilities:

- Working knowledge of office equipment, technical materials and supplies.
- Knowledge of computer operations and software.
- Knowledge of policies, processes, and procedures used in large-scale organizations covering purchasing and property control.
- Skill in comparing data from a variety of sources for accuracy and completeness, identifying discrepancies and making corrections.
- Ability to maintain records of procurement activities, equipment and inventory records.
- Ability to organize and consolidate inventory in an efficient manner.
- Ability to work well with minimal supervision.
- Ability to communicate professionally with suppliers, vendors and coworkers.
- Ability to write clearly and concisely to develop and complete documents, memoranda and correspondence.

Essential Functions: Work performed at the Anchorage Distribution Center. Must be able to move about freely; ability to lift and carry 50 pounds; ability to climb stairs without assistance; use telephones and computers unimpaired. Must be able to read, write, speak and understand the English language. Must be able to hear and see to receive verbal and written instructions.

Minimum qualifications:

- a. High school graduation or equivalent and one year experience in receiving, shipping, logistics or similar work
- b. Must have a current driver's license free of moving violations, suspensions, or atfault accidents for the past 36 months.
- c. pass a fitness test to operate a box van.
- d. pass a pre-employment drug test

Positions Supervised: None.