

POSITION DESCRIPTION

Position Title:	<u>MAINTENANCE TECHNICIAN</u>
Category:	Full time, temporary
Payroll Classification:	Hourly, non-exempt
Organizational Unit:	Hatchery Operations
Location:	Remote Hatchery Locations
Supervisor's Title:	Maintenance Supervisor

Essential Functions: Work performed at remote hatchery site. Must be able to move about freely; work outdoors in all weather conditions; ability to lift and carry 50 pounds; ability to climb stairs and ladders; work around water - on docks and floats; ability to climb aboard and about vessels and small aircraft; use telephones and computers unimpaired, ability to drive equipment and/or vehicle; able to read, write and speak clearly in the English language. Must be able to hear and see to receive verbal and written instructions.

Basic Function: The Maintenance Technician functions as part of the maintenance team in carrying out preventative maintenance and repair duties necessary for the efficient operation of the overall hatchery facilities and equipment.

Responsibilities: The Maintenance Technician works closely with the Maintenance Supervisor and Maintenance Assistant in the broad areas of preventative and routine maintenance, repair and improvement to the facilities, equipment and systems. Also assists in fish culture and harvest operations.

Description of duties and tasks:

1. Hatchery Systems and Equipment Maintenance

Assist in the maintenance and repair on hatchery systems and equipment as directed, including: generators, hatchery heating and hot water systems, pumps and fuel distribution systems, recycle systems, lake pump house and emergency pump system, lighting systems, emergency fire systems, hatchery domestic water and wastewater system; and other similar duties.

2. Site Maintenance

Assist with the hands-on maintenance of: loaders, generators, fuel pumping systems, saws, outboard motors, boats, ice auger, cement mixers, steam cleaner and pressure washer, snow removal equipment, welders, drill press and other tools and equipment.

3. Other Duties

Perform intensive hands-on snow removal; dispose of garbage including cleaning up and maintaining disposal site; equipment fueling; general site clean up; loading and off

loading barges; receiving and distributing freight; other similar maintenance and repair duties; assist in any and all phases of the fish production operations, as directed.

Minimum qualifications:

- a. One year hands-on repair & maintenance experience, or equivalent education
- b. Basic knowledge of rough & finish carpentry
- c. Must be mechanically inclined with an aptitude towards electrical, mechanical, carpentry, welding and plumbing skills
- d. Must have basic knowledge and understanding of power and hand tool use and safety, and mechanical, electrical and shop related safety precautions, with the ability to work safely within the guidelines of established policies and procedures
- e. Must have basic knowledge of mechanical/electrical theory with limited hands-on experience
- f. Must have ability to work in a team environment with supervision
- g. Must be a High school graduate or equivalent
- h. Must be able to adapt to working and living with others in a remote hatchery location
- i. Must possess current driver's license
- j. Must pass pre-employment drug test

Positions supervised: NONE