

POSITION DESCRIPTION

Position Title: **Fish Technician I**
Category: Full time, Temporary
Payroll Classification: Hourly, Non-exempt
Organizational Unit: Operations
Location: Hatchery or Remote Field Station
Customary Work Hours: 8:00 – 5:00, Monday - Friday
Supervisor's Title: Hatchery Manager
Effective Date: January 1, 2016
Approved By: _____ Date: _____

Basic Function: Fish Technician I functions as part of the hatchery operations team in the cultivating and rearing of fish. Under immediate supervision, performs fundamental and unskilled tasks in any phase of hatchery operations.

Distinguishing Characteristics: Fish Technician I is the entry level in the Fish Technician series whereby incumbents perform simple biological field sampling functions, count fish, and do routine cleaning and operational maintenance type work.

This level is distinguished from the Fish Technician II in that they have no prior Fish Technician experience, work is repetitive, manual in nature, and involves heavy physical labor.

Description of duties and tasks:

- **Fish propagation:** Enumerating, caring, killing, spawning and disposing of carcasses; preparing, cleaning and maintaining incubator; monitoring and maintaining water quality; loading, enumerating, picking and caring for egg/alevin; rearing, enumerating and setting up outmigration of fry; perform other general duties associated with fish culture operations.
- **Fish Harvest:** Preparing, repairing and maintaining harvest equipment; loading, transporting, caring for and unloading harvest pens; collecting and recording fish harvest management data.
- Takes samples from commercial fisheries catches for data on species, size, age and sex composition; collects scales, otoliths, ovaries or other biological specimens, scale mounting.
- Site cleanup, general maintenance and repair, cleans, sweeps or shovels snow.

Knowledge, Skills, and Abilities:

- Ability to safely operate small boats, snowmobiles, power tools and other equipment.
- Ability to follow detailed verbal and written instructions.
- Ability to observe and collect data and maintain simple but accurate records.
- Ability to read and write and to perform fundamental arithmetic calculations.
- Ability to perform physically demanding work and withstand inclement weather and other uncomfortable environmental conditions.
- Ability to live/work cooperatively in a group and remote setting.
- Ability to work carefully and safely around wild animals.

Essential Functions: Work performed at any hatchery or remote location as needed. Must be able to move about freely; work outdoors in all weather conditions; ability to lift and carry 50 pounds; ability to climb stairs and ladders; ability to climb aboard and about vessels and small aircraft; work around water – on docks and floats; use telephones and computers unimpaired. Must be able to read, write, speak and understand the English language. Must be able to hear and see to receive verbal and written instructions.

Minimum qualifications:

- a. Must have a current driver's license and pass a pre-employment drug test.

Positions Supervised: None.